



**Date: October 13, 2025**

To,  
BSE Limited,  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort,  
Mumbai – 400 001.

**Scrip Code: 514402**

**Sub: Outcome of Board Meeting held on October 13, 2025**

**Ref: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulation')**

Dear Sir/ Madam,

Pursuant to the provisions of Regulation 30 and other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), read with Schedule III of the Listing Regulations, we hereby inform you that the Board of Directors ("the Board") at its meeting held today, i.e. Monday, October 13, 2025, has transacted the following business: -

1. Based on the recommendation of the Nomination and Remuneration Committee (NRC), the Board approved the appointment of Mr. Vikram Doshi, (DIN: 07546623) as an Additional Director with the designation of Whole-time Director of the Company, for the period of three (3) years with effect from October 13, 2025 to October 12, 2028.

Details as required under Regulation 30 of the of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 ("Master Circular") are annexed herewith as Annexure – A.

2. Accept the resignation of Ms. Nidhi Baldwa, as Company Secretary & Compliance Officer of the Company with effect from October 31, 2025.

Details as required under Regulation 30 of the of SEBI (Listing Obligations and Disclosure Requirements)

Regulations, 2015 read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 ("Master Circular") are annexed herewith as Annexure – B.

## **ECO HOTELS AND RESORTS LIMITED**

**(Promoted by Eco Hotels UK PLC)**

**Registered Office:**

67/6446, Basin Road, Cochin, Ernakulam High Court,

Ernakulam, Kerala, India - 682031

**CIN:** L55101KL1987PLC089987

**Land line:** +91 22 44550546

**Corporate Office:**

Block no 4, 2<sup>nd</sup> floor, Raj Mahal, VN Road,

Churchgate, Mumbai – 400020

**Email Id:** [investor.relations@ecohotels.in](mailto:investor.relations@ecohotels.in)

**Brands:** THE ECO GRAND™, ECO HOTELS™, THE ECO™, THE ECO SATVA™, ECOXPRESS™, ECOXPRESS SATVA™, ECOVALUE™



3. Based on the recommendation of the Nomination and Remuneration Committee (NRC), the Board approved the appointment of CS Heena Supadia as the Company Secretary and Compliance Officer of the Company, effective from November 01, 2025.

CS Heena Supadia is an Associate Member of the Institute of Company Secretaries of India (Membership No. A50025). She shall also be designated as a Key Managerial Personnel (KMP) in accordance with the provisions of the Companies Act, 2013, with effect from the said date.

Details as required under Regulation 30 of the of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 ("Master Circular") are annexed herewith as Annexure – C.

4. Nomination and Remuneration Committee of Eco Hotels and Resorts Limited (the "Company") at their meeting held today, i.e., on 13<sup>th</sup> October, 2025 has, inter alia, considered and approved granting of 63,000 ESOPs under Eco Hotels and Resorts - Employee Stock Option Plan 2023-Modified' ("ECO ESOP 2023-Modified")

Details as required under Regulation 30 of the Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 is attached herewith as Annexure – D.

5. To update the status of current operational Hotels and ongoing developments related to the Hotel properties. Board has also briefed about dispute involving around Kota Property, a Committee of Directors formed to deal with same.

The Board Meeting commenced at 01:30 p.m. and concluded at 03:40 p.m.

Kindly take the above information on records.

Thanking you,

Yours Sincerely,

For Eco Hotels and Resorts Limited

VINOD  
KUMAR  
TRIPATHI

Digitally signed by  
VINOD KUMAR  
TRIPATHI  
Date: 2025.10.13  
16:38:58 +05'30'

Vinod Kumar Tripathi

Executive Chairman

DIN: 00798632

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## Annexure A

The details as required under SEBI (Listing Obligation & Disclosure Requirements) Regulations, 2015 read SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 ("Master Circular").

Particulars	Details
Name of the Director	Mr. Vikram Doshi
Reason for Change viz, appointment, re-appointment, death, resignation, removal or otherwise	Appointment The Board of Directors, on recommendation of the Nomination and Remuneration Committee, approved the appointment of Mr. Vikram Doshi, (DIN: 07546623) as an Additional Director with the designation of Whole-time Director of the Company, for the period of three (3) years with effect from October 13, 2025 to October 12, 2028. This reappointment is subject to the approval of shareholders of the Company.
Date of Appointment and Term of Appointment	Date of appointment with effect from October 13, 2025
Brief Profile	He is a qualified Chartered Accountant and Company Secretary with a rich experience of over 15 years of experience in finance, accounts, compliance, and audit. In his past assignments he has worked with Ernst and Young, Reliance Capital Limited and Nayara Energy Limited gaining exposure and expertise in the fields of finance, accounts, merger and acquisition, investment banking, taxation, compliances, audits and process improvement
Disclosures of Relationships between directors (in case of appointment of director)	Nil
Information as required pursuant to BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/2018/24 dated June 20, 2018	Mr. Vikram Doshi is not debarred from holding the office of Director by virtue of any SEBI Order or any other such authority.

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### Annexure-B

Details as required under Regulation 30 of the of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 ("Master Circular").

Particulars	Details
Name of the KMP/Company Secretary	Ms. Nidhi Baldwa
Reason for Change viz, <del>appointment, death, resignation, removal or otherwise</del>	Resignation
<del>Date of Appointment</del> / Cessation and Term of Appointment	October 31, 2025
Brief Profile	NA
Detailed reason for Resignation	Due to Pre occupation with other personal and professional commitments.
Disclosures of Relationships between directors (in case of appointment of director)	Not Applicable

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### Annexure-C

The details as required under SEBI (Listing Obligation & Disclosure Requirements) Regulations, 2015 read SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 ("Master Circular").

Particulars	Details
Name of the KMP/Company Secretary	Ms. Heena Supadia
Reason for Change viz, appointment, death, resignation, removal or otherwise	Appointment  CS Heena Supadia is an Associate Member of the Institute of Company Secretaries of India (Membership No. A50025). She shall also be designated as a Whole-Time Company Secretary and Compliance officer on the Board of the Company.
Date of Appointment and Term of Appointment	w.e.f. November 01, 2025
Brief Profile	CS Heena Supadia is an associate Member of the Institute of Company Secretaries of India (ICSI) bearing Membership No. A50025 and carrying an experience of around 9 Years.
Disclosures of Relationships between directors (in case of appointment of director)	Not Applicable

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### Annexure-D

The details as required under SEBI (Listing Obligation & Disclosure Requirements) Regulations, 2015 read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 with respect to ECO HOTELS AND RESORTS - EMPLOYEE STOCK OPTION PLAN 2023- MODIFIED' is are given as under:

Brief details of options granted	<p>The maximum number of options that may be granted under ECO HOTELS AND RESORTS - EMPLOYEE STOCK OPTION PLAN 2023- MODIFIED' ("ECO ESOP 2023- MODIFIED") to the employees of the Company/ Subsidiary Company/ Associate Company shall not exceed 20,00,000 (Twenty Lakhs only) options exercisable into 20,00,000 (Twenty Lakhs only) Equity shares.</p> <p>The NRC has granted 63,000 Options in their meeting held on 13<sup>th</sup> October, 2025</p>
Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes
Total number of shares covered by these options	20,00,000 ESOPs converting into 20,00,000 shares are covered under this scheme out of which the Board and NRC have decided to grant 63,000 Options in their meeting held on 13 <sup>th</sup> October, 2025
Pricing formula	The Exercise Price shall be either face value of the equity shares of the Company or discount in the range of 10% to 50% over listed price as may be decided by the NRC which should be as per the guidelines issued by the SEBI (SBEB and Sweat Equity) Regulations which in any case will not be lower than the face value of the equity shares of the Company on the date of such grant.
Options vested	Nil
Time within which option may be exercised	Exercise Period shall not exceed 5 years from the date of Vesting.
Options exercised	Nil
Money realized by exercise of options	Nil

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The total number of shares arising as a result of exercise of option	Nil
Options lapsed	Nil
Variation of terms of options	NA
Brief details of significant terms	All the options granted on any date shall not vest later than maximum period of 3 (Three) year from the date of grant and shall be exercisable not later than a maximum period of 5 (Five) years from the date of vesting of respective options.
Subsequent changes or cancellation or exercise of such options	Nil
Diluted earnings per share pursuant to issue of equity shares on exercise of options.	ESOP are yet to be exercised.

Note: The resolution is being passed to extend the benefits of Scheme to Employees of Subsidiary Company and in no manner, it shall be construed to alter the Scheme

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